

# Health, Safety and Environment Policy

**Schenker Singapore (Pte) Ltd** is a health, safety and environment conscious company. We are committed to operate in a consultative and participative manner to ensure high standards are maintained.

**This will be attained by the following main objectives:**

- Zero tolerance towards injuries and accidents
- Provide a healthy and safe work environment through elimination of risks and hazards for our employees, contractors, customers and all relevant stakeholders to prevent work-related injury and ill health
- Reduce environmental impact of our business to protect the environment
- Constantly improve our environmental performance in a sustainable way
- Eliminate terror threats by ensuring robust safety and security control measures are in place.

We are dedicated to enhancing the health, safety and environment of our operations through continual improvement with compliance to applicable statutory, regulatory and customers' requirements. Where adequate laws do not exist, standards achieved will go beyond regulatory compliance through the company's Health, Safety and Environmental Management System.

This policy has been developed to align with **Schenker Singapore (Pte) Ltd** commitment of creating a shared responsibility for Health, Safety & Environmental management throughout the organization, underscoring that these standards are everyone's responsibility.



CATHERINE SOO  
Chief Executive Officer

(Jan 2024)